### WWSB-TV EOE PUBLIC FILE REPORT

### EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WWSB's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on 9/30/06, the station filled the following full-time vacancies:

### October 1, 2005 thru Dec. 31, 2005

Assignment Editor Morning / Noon Co-Anchor Videographer Producer

### January 1, 2006 thru March 31, 2006

11PM Anchor Weekend News Producer Office Assistant Videographer Office Assistant Office Assistant

### April 1, 2006 thru June 30, 2006

Videographer Promotion Producer News Editor Assistant Chief Engineer IT Facility Coordinator Sales / Print Advertising Production Assistant PT Production Assistant

### July 1, 2006 thru September 30, 2006

Research Assistant
Production Assistant PT
News Editor
Office Assistant
Accounting Clerk
Production Assistant

The station interviewed a total of 208 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Broadcast Employment Srvcs. TVJOBS.com 36

Flip Dog 0

MedialRecruiter 0

Medialine 2

B Roll Online 6

ProductionHUB 0

TVspy/Vault 0

NPPA 0

Vault.com 0

RTNDA 0

Media Week 0

Broadcasting & Cable 0

Florida Assoc. of Broadcasters 0

National Assoc. Hispanic Journalists 0

National Assoc. Hispanic Journalists 0

National Assoc. Black Journalists 0

National Assoc. of Broadcasters 1

Ohio Centers for Broadcasters 0

Sarasota Herald Tribune 45

Journalismnext.com 4

Journalismjobs.com 4

PREDITORS.net 1

602Communication.com 2

Sarasota Jobs Ect. 1

Unknown Source 30

Attachment A contains the following information for each full-time vacancy:

The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;

The recruitment source that referred the hiree for each full-time vacancy;

The total number of persons interviewed for each full-time vacancy; and

The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

Activity Classification	Type of Activity	Brief Description
1	Job Fairs	During this period we participated in 4 Job Fairs, National Association of Broadcasters, University of Florida Communications Fair, Manatee Technical Fair and Florida A&M Journalism Fair
4	Events & Career Days	Miami, Florida State University  Booker High School Career Day and Sarasota Black Achievers Career

		Day
5	Internship Program	WWSB has an established Internship program designed for college students to earn credits and skills needed to enter into a broadcast career.
8	Training Program-Station Personnel	WWSB in conjunction with our parent company, a program to acquire leadership and management skills to help further careers in media.

For "Activity Classification" use numbers "1" through "16" in accordance with the following:

- 1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
- 2. Hosting of at least one job fair;
- 3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
- 4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
- 5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
- 6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally
- (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
- 7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting:
- 8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
- 9. Establishment of a mentoring program for station personnel;
- 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting:
- 11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
- 12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
- 13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career

development assistance pertinent to broadcasting;

- 14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
- 15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
- 16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

To: J. Manuel Calvo, President & General Manager

**CC:** Colleen Marone, Director of Programming

From: Julie Ford, Director of Community Affairs

Date: 9/14/2006

Re: Career Fair

Today I represented ABC 7 - WWSB - TV at the Manatee High School Career Fair.

I distributed copies of a brochure I have created which lists and describes all the various jobs in a television station, from reporter to camera operator to accounting.

My general theme in talking to these high school students was that there is much more to working at a television station than being on television. I pointed out that there are some production jobs at our station that are entry level, and that they can apply for as soon as they turn 18 years old. By taking this tack, I am hoping that some of these young people from our own community will eventually come to work for us.

I also counseled those who do intend to go to college to prepare for broadcast jobs about what they need to do to prepare themselves for this competitive industry.

Local high school career fairs are also an opportunity to promote our station to young viewers who may then influence their families' viewing choices.

Assignment Manager Ric Russo and Chief Editor Duhane Lindo also attended this Career Fair and were a great help in spreading our message to these students.



To: J. Manuel Calvo, President & General Manager

CC: Colleen Marone, Director of Programming

From: Julie Ford, Director of Community Affairs

Date: March 28, 2006

Re: University of Florida Job Fair

On March 21, 2006, I attended the University of Florida College of Journalism and Communications Job and Internship Fair.

It is unfortunate that the timing of these fairs generally is several months before the next date of graduation. I spoke to a number of promising candidates, but they do not graduate until May or even December of this year. My system is to give them assignment: to make daily "beat checks" on our website (and other TV station websites) starting about a month before their graduation date. Whenever they see a job on one of those websites they think they could handle, no matter where it is, they should send their resumé and a cover letter specifying their date of graduation and the exact date that they would be available to start work. I hope that this system gives them a "jump" on the students who wait until they have a diploma in hand to even start looking for that first job.

University of Florida this year had more students who are interested in production-type careers as opposed to the crowds of wannabe-anchors that I have encountered in the past. Their student body seems to be well-prepared for our industry.

I hope to see some of these youngsters come to work for WWSB or WTXL sometime in the near future.

To: J. Manuel Calvo, President & General Manager

CC: Colleen Marone, Director of Programming

From: Julie Ford, Director of Community Affairs

Date: 9/14/2006

Re: Job Fair

On Thursday and Friday November 17 & 18, 2005, I represented ABC 7 – WWSB – TV at the Tampa Tribune 2005 Diversity Job Fair held at the Riverwalk Sheraton Hotel in Tampa.

This Job Fair was well attended, with more than 50 applicants. I interviewed all 19 who were interested in Broadcast instead of or as well as Print. Three of those actually applied for jobs which were open on that date. I have distributed those resumes to the appropriate Department Heads.

To: J. Manuel Calvo, President & General Manager

**CC:** Colleen Marone, Director of Programming

From: Julie Ford, Director of Community Affairs

Date: March 28, 2006

Re: Florida State University Job Fair

On March 23, 2006, I attended the Florida State University Communications Career Awareness Day event.

I spoke to a number of FSU students who are in the Communications program but who are a year or more away from graduation. I steered them to WTXL News Director Richelle Ridgeway and her staff, who talked to them about the value of internships at WTXL. I would like to see WTXL eventually become the "official" internship station for both FSU and FAMU.

Ms. Ridgeway, by the way, provided a number of staffers to talk to the students including: Shonda Knight, Casanova Nurse, and a young director and a producer. The students plied these professionals with questions. I like having on-air and production people at a job fair for that reason.

Date Vacancy Filled:10/04/05	Interviewed for the  Vacancy:  5	NT EDITOR
	  -	/SB.COM

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				ees	Source
Name of				Referred by	Request
Recruitment Source	Address	Contact Person	Telephone Number	the Vacancy	?
WWSB.com	1477 Tenth Street	Jeff Hochberg		S	and the state of t
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		7,000
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	2	777
Broadcast Employment Srvcs. F	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	nternet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine E	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
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	Contact Person	Telephone Number	mber iewees by the or the	Did the Source Request Notification?
	Customer Service	212-242-2096		
e 700	Account Rep.	202.659.6510		
cago	Randy Larsen	(646) 654-5308		
PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
	Karla	800-825-5322		
	Customer Service	888-346-6245	The state of the s	
8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100	The second secon	
on,	Dwight Ellis	202-429-5496		
	Gary James	216-447-9117		
	Account Rep Carol	941-953-5555		
MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
	West of the second seco			
			10000	
	ND n, gton	Contact Person  Customer Service  Account Rep.  Randy Larsen  Ristin Parker  Karla  Kurla  Customer Service  N. Dodson  N. Dwight Ellis  Gary James  Account Rep Carol  ND Eric Wee	Contact Person  Customer Service  Account Rep.  Randy Larsen  Randy Larsen  Kristin Parker  Karla  Customer Service  V. Dodson  Dwight Ellis  Gary James  Account Rep Carol  Account Rep Carol  Dric Wee	Contact Person         Telephone Number         Total Number of Interviewees Referred by the Source for the Source for the Vacancy           Customer Service         212-242-2096         Vacancy           Account Rep.         202.659.6510         Vacancy           Randy Larsen         (649) 654-5308         Vacancy           Kristin Parker         800-825-5322         Vacancy           Karla         800-825-5322         Vacancy           Customer Service         888-346-6245         Vacancy           Dv. Dodson         301-445-7100         Vacancy           Dwight Ellis         202-429-5496         Vacancy           Gary James         216-447-9117         41-963-5655           Rancount Rep Carol         941-963-5655         Vacancy           ND         Enc Wee         (703) 629-0178         Vacancy

Vacancy: 12
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				es	Source
Name of					Request
Recruitment Source	Address	Contact Person	Telephone Number	the Vacancy	Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg		4	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	7	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		7,0,7,0,0,0
TVspy∕Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

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Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the	Did the Source Request Notification?
Vault.com	150 West 22 <sup>nd</sup> St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		The first of the second
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOUNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
					77.77

Date Vacancy Filled: 12/01/06	Date Vacancy Opened:9/8/05	Job Title of Vacancy:VIDEOGRAPHER
	Total Number of Persons Interviewed for the Vacancy: 10	Recruitment Source That  Referred the Hiree:WWSB EMPLOYEE REFERRAL

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				Total Number	Did the
				of Interviewees	Source
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Peccuitment Source	Address	Contact Dorson	Tolone Name 1	ì	Notification
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VVVVSB.com	14// Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	3	
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	7. 11.12.7
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	2	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy∕Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

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Address  Add		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
Address         Contact Person         Telephone Number         Total Number of Interviewees           150 West 22 <sup>nd</sup> St, NV 10011         Customer Service         212-242-2096         Referred by the Source for the Vashington, DC 20006           740 Rushing Street, Chicago         Randy Larsen         (646) 654-5308         Vacancy           PO Box 15157, Hollywood,CA         Kristin Parker         800-554-5729         Moo-825-5322           101 E College , Suite 301, Tallahassee, FL         Karla         800-825-5322         888-346-6245           1771 North Street, Washington         Customer Service         888-346-6245         301-445-7100           DC         Dwight Ellis         202-429-5496         202-429-5496           View, OH 44125         Gary James         216-447-9117         216-447-9117		941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
Address         Contact Person         Telephone Number         Total Number of Interviewees Profession           150 West 22 <sup>rd</sup> St, NY 10011         Customer Service         212-242-2096         Source for the Source for the Yacancy           1600 K Street NW, Suite 700 Washington, Dc 20006         Account Rep.         202.659.6510         Vacancy           740 Rushing Street, Chicago         Randy Larsen         (646) 654-5308         Vacancy           PO Box 15157, Hollywood,CA         Kristin Parker         800-554-5729         Source for the Yacancy           101 E College, Suite 301, Tallahassee, FL         Karla         800-825-5322         Source for the Yacancy           1193 National Press, Washington         Customer Service         888-346-6245         Source for the Yacancy           8 8701 Adelphi Rd, Adelphi MD         V. Dodson         301-445-7100         301-445-7100           1771 North Street, Washington, DC         Dwight Ellis         202-429-5496         301-429-5496		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
AddressAddressContact PersonTelephone NumberTotal Number150 West 22 <sup>rd</sup> St, NY 10011Customer Service212-242-2096Referred by the Source for the Vacancy1600 K Street NW, Suite 700 Washington, DC 20006Account Rep.202.659.6510Vacancy740 Rushing Street, ChicagoRandy Larsen(646) 654-5308WacancyPO Box 15157, Hollywood,CAKristin Parker800-554-5729800-825-5322101 E College , Suite 301, Tallahassee, FLKarla800-825-5322800-825-53221193 National Press , WashingtonCustomer Service888-346-6245301-445-71008701 Adelphi Rd, Adelphi MDV. Dodson301-445-7100301-445-7100		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
AddressAddressContact PersonTelephone NumberTotal Number150 West 22nd St, NY 10011Customer Service212-242-2096Referred by the Source for the Vacancy150 West 22nd St, NY 10011Customer Service212-242-2096Vacancy1600 K Street NW, Suite 700 Washington, DC 20006Account Rep.202.659.6510Vacancy740 Rushing Street, ChicagoRandy Larsen(646) 654-5308WacancyPO Box 15157, Hollywood, CA Tallahassee, FLKristin Parker800-554-5729800-825-532211193 National Press , WashingtonCustomer Service888-346-6245888-346-6245		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
Address  Contact Person  Telephone Number  of Interviewees Referred by the Source for the Vacancy  740 Rushing Street, Chicago  PO Box 15157, Hollywood,CA  Total Number  Customer Service  Account Rep.  202.659.6510  Washington, DC 20006  Randy Larsen  (646) 654-5308  PO Box 15157, Hollywood,CA  Kristin Parker  800-825-5322  Referred by the Source for the Vacancy  Vacancy  Vacancy  Source for the Vacancy		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
AddressAddressContact PersonTelephone NumberTotal NumberIn IntervieweesIntervieweesIntervieweesIn IntervieweesIntervieweesIntervieweesIn IntervieweesIntervieweesIntervieweesIn IntervieweesIntervieweesIn Interviewees<		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
Address  Address  Contact Person Telephone Number Total Number of Interviewees Referred by the Source for the Vacancy  150 West 22 <sup>nd</sup> St, NY 10011 Customer Service 1600 K Street NW, Suite 700 Washington, DC 20006 Randy Larsen  Address Telephone Number of Interviewees Referred by the Source for the Vacancy 212-242-2096 Vacancy 646) 654-5308		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
nent Source  Address  Contact Person  Telephone Number of Interviewees Referred by the Source for the Vacancy Washington, DC 20006  Account Rep.  Contact Person  Telephone Number of Interviewees Referred by the Source for the Vacancy 202.659.6510		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
nent Source  Address  Contact Person  Telephone Number  of Interviewees Referred by the Source for the Vacancy  150 West 22 <sup>nd</sup> St, NY 10011  Customer Service  212-242-2096		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
nent Source  Address  Contact Person  Telephone Number  of Interviewees  Referred by the  Source for the  Vacancy		212-242-2096	Customer Service	150 vvest 22 St, NY 10011	vault.com
	mber iewees by the or the	Telephone Number	Contact Person	Address	Name of Recruitment Source

Date Vacancy Filled:	Date Vacancy Opened:9/19/05	Job Title of Vacancy: Producer
12/12/05 Recruitme		
Recruitment Sources Used to Fill the Vacancy	Total Number of Persons Interviewed for the Vacancy:  8	Recruitment Source That Referred the Hiree: WWSB Internal Referral

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				Total Number	Did the
Name of				Referred by	Request
Recruitment Source	Address	Contact Person	Telephone Number		5 1401111CH110H
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	7	
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	4	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy∕Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		The state of the s
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

Recruitment Source			7200	ewees by the or the	Source Request Notification?
Vault.com	150 West 22 <sup>nd</sup> St, NY 10011	Customer Service	212-242-2096	v acancy	
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOUNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178	2	7.77.12
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Date Vacancy Filled:	Interviewed for the Vacancy: 13	Date Vacancy Opened: 9/08/05 Referred the Hiree: Internal Total Number of Persons	Job Title of Vacancy: 11PM Anchor Recruitment Source That
	13	Internal	

Did the	Total Number	Telephone Number	Contact Person	Address	Name of
		919/383-7246 phone	Eric Waters	3200 Croasdaile Dr Ste 306 Durham NC 27705	NPPA
		email	Don Fitzpatrick & Assoc	Internet	l Vspy/Vault
		email	Ping Zhao	Internet	ProductionHUB
		(757) 535-4459	Kevin Johnson	227 6th St. NE, Washington, DC 20002	B Roll Online
		800-237-8073	Mark Shilstone	Box 51909, Pacific Grove, CA	medialine
		303-400-5150	Jim Birschbach	Internet	MediaRecruiter
		1-877-887-FLIP	support@flipdog.com	Internet	FLIP DOG
	9	800-374-0119	Mark C Holloway	PO Box 4116, Oceanside, CA	Broadcast Employment Srvcs. TVJOBS.com
		941-552-0777	Colleen Marone	1477 Tenth Street	WWSB Employee Referral
		941-552-3007	Colleen Marone	1477 Tenth Street	WWSB Internal Post
	ω	941-552-3030	Jeff Hochberg	1477 Lenth Street	VVVVSB.com
,		Telephone Number	Contact Person	Address	Recruitment Source
Request   Notification	the Source for				Name of
Source	ees				
Did the	Total Number				

			JOUNALISMNEXT.com	, o	Ohio Centers for Broadcasting	National Assoc. of Broadcasters	National Assoc. Black Journalists	National Assoc. Hispanic Journalists	Florida Assoc. of Broadcasters	Broadcasting & Cable	Media Week	RTNDA	Vault.com	Kecruitment Source
			MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	30 Tamiami Trl, Sarasota	9000 Sweet Valley Dr, Valley View, OH 44125	1771 North Street, Washington, DC	8701 Adelphi Rd, Adelphi MD	1193 National Press , Washington DC	101 E College , Suite 301, Tallahassee, FL	PO Box 15157, Hollywood,CA	740 Rushing Street, Chicago	1600 K Street NW, Suite 700 Washington, DC 20006	150 West 22" St, NY 10011	
			Eric Wee	Account Rep Carol	Gary James	Dwight Ellis	V. Dodson	Customer Service	Karla	Kristin Parker	Randy Larsen	Account Rep.	Customer Service	
			(703) 629-0178	941-953-5555	216-447-9117	202-429-5496	301-445-7100	888-346-6245	800-825-5322	800-554-5729	(646) 654-5308	202.659.6510	212-242-2096	
														of Interviewees Referred by the Source for the Vacancy
To the second se		4.7												Source Request Notification?

	Date Vacancy Filled:	Sure , acuted Cheucer.	Date Vacancy Opened: 1/03/06	Job Title of Vacancy:
Recruitme	1/19/06			Job Title of Vacancy: Weekend News Producer
Recruitment Sources Used to Fill the Vacancy		Interviewed for the Vacancy:  12	Referred the Hiree: WWSB Internal Post	Recruitment Source That

				Total Number	Did the
					Source
7				Referred by	Request
Name of				2	Notification
Kecruitment Source	Address	Contact Person	Telephone Number		?
VVVVSB.com	14// Lenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	2	
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	2	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073	2	
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

				The state of the s	
	w				Journalismjobs.com
		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
		941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
		212-242-2096	Customer Service	150 West 22 St, NY 10011	Vaulticom
Request Notification?					Vicilia
Course	of Interviewees			The second of th	Recruitment Source

Date Vacancy Filled:		Date Vacancy Opened:	Job Title of Vacancy:
1/19/06		9/22/05	Office Assistant
,	Vacancy:	Total Number of Persons	Referred the Hiree:
	15		WWSB EMPLOYEE REFERAL

		1			
				Total Number	Did the
Name of					Request
Recruitment Source	Address	Contact Person	Telephone Number	the Vacancy	?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	1	
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	2	
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	P	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy∕Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

	T PRINTED TO THE PRIN				
					VALRIN
		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
	10	941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
7 (10 (10 (10 (10 (10 (10 (10 (10 (10 (10	The state of the s	800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
19.00		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
		212-242-2096	Customer Service	150 West 22" St, NY 10011	Vault.com
Did the Source Request Notification?	Total Number of Interviewees Referred by the Source for the Vacancy	Telephone Number	Contact Person	Address	Name of Recruitment Source

Date Vacancy Filled:	Date Vacancy Opened:12/15/05	Job Title of Vacancy:
1/19/06	12/15/05	VIDEOGRAPHER
	Total Number of Persons Interviewed for the Vacancy:	Recruitment Source That Referred the Hiree:
	Si .	B-ROLL_

				Total Number	Did the
				of Interviewees	Source
				Referred by	Request
Name of	4	)	,	Ŧ	Notification
Recruitment Source	Address	Contact Person	Telephone Number		٠.٥
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	2	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459	3	
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

		(703) 629-0178	Eric Wee	MEDIA PROFESSIONALS	JOUNALISMNEXT.com
		941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
		212-242-2096	Customer Service	150 West 22" St, NY 10011	Vault.com
Did the Source Request Notification?	Total Number of Interviewees Referred by the Source for the Vacancy	Telephone Number	Contact Person	Address	Name of Recruitment Source

Date Vacancy Filled:	:	Date Vacancy Opened: 2/01/06		Job Title of Vacancy: OFFICE ASSISTANT
3/06/06		2/01/06		OFFICE ASSISTANT
	Interviewed for the Vacancy:	Total Number of Persons	Referred the Hiree:	Recruitment Source That
	US.		WWSB.COM	

				Total Number Did the of Interviewees Source	Did the Source
Vame of					Request
Recruitment Source	Address	Contact Person	Telephone Number	the Source for the Vacancy	Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	2	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	Service Control of the Control of th	
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459	THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO SE	
ProductionHUB	Internet	Ping Zhao	email		
TVspy∕Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
					<u> </u>

		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
	ယ	941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
		212-242-2096	Customer Service	150 West 22 <sup>112</sup> St, NY 10011	Vault.com
Did the Source Request Notification?	Total Number of Interviewees Referred by the Source for the Vacancy	Telephone Number	Contact Person	Address	Name of Recruitment Source

Date Vacancy Filled:	Date Vacancy Opened:	Job Litle of Vacancy:
3/24/06	9/22/05	Office Assistant
	Total Number of Persons Interviewed for the Vacancy: 9	Referred the Hiree:wwsb.com

				Total Number	Did the
				of Interviewees	Source
Name of				Referred by	Request
Recruitment Source	Address	Contact Person	Telephone Number	the Vacancy	?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

	The state of the s				
Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 <sup>nd</sup> St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510	77.00	
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
Florida Assoc, of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555	6	
JOUNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
WALKIN					
					789 77 (70) 30 (1)
	The state of the s				
				-	

# FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Date Vacancy Filled:	, ,	Date Vacancy Opened: 5/5/06	oob Alix of Faculty.	
5/8/06		5/5/06	THE OF TAVALLEYTAPPOUNDITHEN	
	Interviewed for the Vacancy:	Total Number of Persons	Referred the Hiree:WWSB EMPLOYEE REFERRAL	IJAA waradan and Cianna i Tilaad

					Did the
				Referred by	Request
Name of				₹	Notification
Recruitment Source	Address	Contact Person	Telephone Number		?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	2	
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	1	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459	<b>J.</b>	
ProductionHUB	Internet	Ping Zhao	email		
TVspy∕Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 <sup>nd</sup> St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOUNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178	2	
	TO AND THE PROPERTY OF THE PRO				

Date Vacancy Filled:	Date Vacancy Opened:3/10/06	Job Title of Vacancy: _
5/09/06 Recruitme		Job Title of Vacancy: Promotion Producer
Recruitment Sources Used to Fill the Vacancy	Total Number of Persons Interviewed for the Vacancy: 9	Referred the Hiree: WWSB.COM

Did the	Total Number	Telephone Number	Contact Person	Address	Name of
		919/383-7246 phone	Eric Waters	3200 Croasdaile Dr Ste 306 Durham NC 27705	NPPA
		email	Don Fitzpatrick & Assoc	Internet	TVspy/Vault
		email	Ping Zhao	Internet	ProductionHUB
		(757) 535-4459	Kevin Johnson	227 6th St. NE, Washington, DC 20002	B Roll Online
		800-237-8073	Mark Shilstone	Box 51909, Pacific Grove, CA	medialine
		303-400-5150	Jim Birschbach	Internet	MediaRecruiter
		1-877-887-FLIP	support@flipdog.com	Internet	FLIP DOG
		800-374-0119	Mark C Holloway	PO Box 4116, Oceanside, CA	Broadcast Employment Srvcs. TVJOBS.com
	<b>)</b>	941-552-0777	Colleen Marone	1477 Tenth Street	WWSB Employee Referral
		941-552-3007	Colleen Marone	1477 Tenth Street	WWSB Internal Post
	3	941-552-3030	Jeff Hochberg	1477 Tenth Street	VVVVSB.com
?		Telephone Number	Contact Person	Address	Recruitment Source
Request Notification	the Source for				Name of
Source	ees				
Did the	Total Number				

		1000		And the second s	
	2				602Communications.com
	_				Preditors.net
		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
		941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
The state of the s		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
	7000	301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
And the second s		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
		212-242-2096	Customer Service	150 West 22" St, NY 10011	Vault.com
Request Notification?					
Source	of Interviewees		The state of the s		Recruitment Source

Date Vacancy Filled:5/22/06	Date Vacancy Opened:5/1/06	Job Title of Vacancy:NEWS EDITOR_
06	Total Number of Persons Interviewed for the Vacancy: 7	TOR Recruitment Source That  Referred the Hiree:WWSB EMPLOYEE REFERRAL

	The state of the s	9 19/383-7246 phone		Durham NC 27705	
		email	Doil Fixpatrick & Assoc	וונפווופנ	NIDDA VIDDA
		email	ring znao	internet	T (cov) (cult
	2	(757) 535-4459	Kevin Johnson	227 6th St. NE, Washington, DC 20002	B Roll Online
		800-237-8073	Mark Shilstone	Box 51909, Pacific Grove, CA	medialine
		303-400-5150	Jim Birschbach	Internet	MediaRecruiter
		1-877-887-FLIP	support@flipdog.com	Internet	FLIP DOG
	3	800-374-0119	Mark C Holloway	PO Box 4116, Oceanside, CA	TVJOBS.com
	1	941-552-0777	Colleen Marone	1477 Tenth Street	WWSB Employee Referral
		941-552-3007	Colleen Marone	1477 Tenth Street	WWSB Internal Post
	1	941-552-3030	Jeff Hochberg	1477 Tenth Street	WWSB.com
?		Telephone Number	Contact Person	Address	Recruitment Source
Notification	the Source for				Name of
Source	ees				
Did the	Total Number				

		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
		941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
And the second s		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RINDA
		212-242-2096	Customer Service	150 West 22" St, NY 10011	vauit.com
ი თ	of Interviewees Referred by the Source for the Vacancy	,			Recruitment Source
ber Did the	Total Number	Telephone Number	Contact Person	Address	Name of

Job Title of Vacancy: _ASST. CHIEF ENGINEER	Recruitment Source That Referred the Hiree:TVJOBS.COM
Date Vacancy Opened:3/22/06	Total Number of Persons Interviewed for the
Date Vacancy Filled: 6/12/06	

	•			of Interviewees   Source	Source Source
N					Request
Name of	Address	Contact Dougan		r	Notification
WWW.B.com	1477 Tenth Street	Toff Lookhoo	r cichnone Liamper	the vacancy	7
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030		
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	5	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		The street of th
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA .	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

(703) 629-0178
941-953-5555
216-447-9117
202-429-5496
301-445-7100
888-346-6245
800-825-5322
800-554-5729
(646) 654-5308
202.659.6510
212-242-2096
Telephone Number

Date Vacancy Filled:	Date Vacancy Opened:4/14/06	Job Title of Vacancy:
6/16/06	4/14/06	Job Title of Vacancy: _IT FACILITY COORDINATOR
	Total Number of Persons Interviewed for the Vacancy:	Recruitment Source That Referred the Hiree:
	<b>∞</b>	WWSB.COM

				Total Number	Did the
				of Interviewees   Source	Source
<b>*</b>				Referred by	Request
Name of				ĭ	Notification
Necrullment Source	Address	Contact rerson	1 elephone Number	the Vacancy	?
VVVVSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	2	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
⊤Vspy∕Vault	Internet	Don Fitzpatrick & Assoc	email	97.0	
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

					UNKNOWN
		866-803140	KAREN TRUDEAU	3300 UNIVERSITY BLVD	FULL SAIL
		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
	5	941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
7		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
and the second s		212-242-2096	Customer Service	150 West 22 <sup>th</sup> St, NY 10011	Vault.com
Did the Source Request Notification?	Total Number of Interviewees Referred by the Source for the Vacancy	Telephone Number	Contact Person	Address	Name of Recruitment Source

Date Vacancy Filled:		Date Vacancy Opened:5/14/06_	Job Title of Vacancy:SALES / PRINT
6/20/06		5/14/06	SALES / PRINT
	Interviewed for the Vacancy:7	Total Number of Persons	Recruitment Source That Referred the Hiree:Sarasota Herald Tribune

	919/383-7246 phone	Eric Waters	Durham NC 27705	NTTA
	email	Don Fitzpatrick & Assoc	Internet	I vspy/vauit
	email	Ping Zhao	Internet	ProductionHUB
	(757) 535-4459	Kevin Johnson	227 6th St. NE, Washington, DC 20002	B Roll Online
	800-237-8073	Mark Shilstone	Box 51909, Pacific Grove, CA	medialine
	303-400-5150	Jim Birschbach	Internet	MediaRecruiter
77.74	1-877-887-FLIP	support@flipdog.com	Internet	FLIP DOG
	800-374-0119	Mark C Holloway	PO Box 4116, Oceanside, CA	Broadcast Employment Srvcs. TVJOBS.com
	941-552-0777	Colleen Marone	1477 Tenth Street	WWSB Employee Referral
700	941-552-3007	Colleen Marone	1477 Tenth Street	WWSB Internal Post
,	941-552-3030	Jeff Hochberg	1477 Tenth Street	WWSB.com
the Vacancy	Telephone Number	Contact Person	Address	Recruitment Source
the Source for			1	Name of
Referred by				
of Interviewees   Source				
Total Number				

Address	Contact Person	Telephone Number	Total Number of Interviewees	Did the Source
			Referred by the Source for the Vacancy	Request Notification?
150 West 22 <sup>nd</sup> St, NY 10011	Customer Service	212-242-2096	v acancy	
1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
101 E College , Suite 301, Tallahassee Fl	Karla	800-825-5322		
1193 National Press , Washington DC	Customer Service	888-346-6245	1000	
8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555	5	The state of the s
MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
			_	
	Address  150 West 22 <sup>nd</sup> St, NY 10011  1600 K Street NW, Suite 700 Washington, DC 20006  740 Rushing Street, Chicago  PO Box 15157, Hollywood,CA  101 E College, Suite 301, Tallahassee, FL  1193 National Press, Washington DC  8701 Adelphi Rd, Adelphi MD  1771 North Street, Washington, DC  9000 Sweet Valley Dr, Valley View, OH 44125  30 Tamiami Trl, Sarasota  MINORITY JOURNALISTS AND  MEDIA PROFESSIONALS  MEDIA PROFESSIONALS	<u> </u>	Contact Person  Customer Service  Account Rep.  Randy Larsen  Kristin Parker  Karla  Customer Service  V. Dodson  Dwight Ellis  Gary James  Account Rep Carol  Eric Wee	Contact Person         Telephone Number           Customer Service         212-242-2096           Account Rep.         202.659.6510           Randy Larsen         (646) 654-5308           Kristin Parker         800-825-5322           M         Customer Service         888-346-6245           V. Dodson         301-445-7100           Dwight Ellis         202-429-5496           Gary James         216-447-9117           Account Rep Carol         941-953-5655           Eric Wee         703) 629-0178

Date Vacancy Filled:	Date Vacancy Opened:3/10/06_	Job Title of Vacancy: Promotion Producer
5/09/06 Recruitme		
Recruitment Sources Used to Fill the Vacancy	Total Number of Persons Interviewed for the Vacancy: 9	Referred the Hiree: WWSB.COM

		70.00		Total Number	Did the
				No court is a second of	יטות נווע
				of Interviewees   Source	Source
•				Referred by	Request
Name of		1		¥	Notification
ent Source	Address	Contact Person	Telephone Number		• •
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	777
Broadcast Employment Srvcs. F TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	l	77.74
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		The state of the s
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

	L				
				The state of the s	
	2				602Communications.com
					Preditors.net
		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
		941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
	The state of the s	301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
		212-242-2096	Customer Service	150 West 22 <sup>th</sup> St, NY 10011	Vault.com
Source Request Notification?	of Interviewees Referred by the Source for the Vacancy				Recruitment Source

Date Vacancy Filled:	Date Vacancy Opened:	Job Title of Vacancy:PRODUCTION ASSISTANT
6/27/06	4/5/06	DUCTION ASSISTANT
	Total Number of Persons Interviewed for the Vacancy:  8	Recruitment Source That Referred the Hiree:WWSB INTERNAL POSTING_

				Durham NC 27705	
		919/383-7246 phone	Eric Waters	3200 Croasdaile Dr Ste 306	NPPA
		email	Don Fitzpatrick & Assoc	Internet	i vspy/vault
		email	Ping Zhao	Internet	ProductionHUB
		(757) 535-4459	Kevin Johnson	227 6th St. NE, Washington, DC 20002	B Roll Online
	1	800-237-8073	Mark Shilstone	Box 51909, Pacific Grove, CA	medialine
		303-400-5150	Jim Birschbach	Internet	MediaRecruiter
		1-877-887-FLIP	support@flipdog.com	Internet	FLIP DOG
	1	800-374-0119	Mark C Holloway	PO Box 4116, Oceanside, CA	Broadcast Employment Srvcs. TVJOBS.com
***************************************		941-552-0777	Colleen Marone	1477 Tenth Street	WWSB Employee Referral
7.000	1	941-552-3007	Colleen Marone	1477 Tenth Street	WWSB Internal Post
	P-m-A	941-552-3030	Jeff Hochberg	1477 Tenth Street	WWSB.com
?		Telephone Number	Contact Person	Address	Recruitment Source
Request Natification	Referred by				Name of
Source	of Interviewees   Source				
Did the	Total Number				

			ONNINOWN GOORCE	3		Sarasota Herald Tribuno	Ohio Centers for Broadcosting	National Assoc. of Broadcasters	National Assoc. Black Journalists	Journalists	National Apparation	Florida Assoc of Broadcasters	Broadcasting & Cable	Media Week	Main	BTNDA	Recruitment Source	Name of
				MEDIA PROFESSIONALS	30 Tamiami Tri, Sarasota	View, OH 44125	DC	1771 North Street Workington	8701 Adelphi Rd, Adelphi MD	1193 National Press , Washington DC	Tallahassee, FL	104 F Call Co., Hollywood, CA	PO Box 15157 Hollowood CA	740 Rushing Street, Chicago	1600 K Street NW, Suite 700 Washington, DC 20006	150 West 22" St, NY 10011		Address
				Eric Wee	Account Rep Carol	Gary James	Dwight Ellis		V. Dodson	Customer Service	Karla	Kristin Parker		Randy Larsen	Account Rep.	Customer Service	Contact Person	Contact Doron
				(703) 629-0178	941-953-5555	216-447-9117	202-429-5496		301-445-7100	888-346-6245	800-825-5322	800-554-5729		(646) 654-5308	202.659.6510	212-242-2096	Telephone Number	
			4													vacalicy	Total Number Did the of Interviewees Source Referred by the Source for the Vocacuity Notification?	

Date Vacancy Filled:		Date Vacancy Opened:5/14/06	Job Title of Vacancy: Research Associate
7/19/06		5/14/06	Research Associate
Recruitment Sources Used to Fill the Vacancy	Vacancy:6_	Total Number of Persons Interviewed for the	Referred the Hiree: Sarasota Herald Tribune

				Total Number	Did the
				of Interviewees Source Referred by Reques	Source Request
Recruitment Source	Address	Contact Person	Telephone Number	)T	Notification
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030		
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	2	
Broadcast Employment Srvcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

	(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
4	941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
	216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
	202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
	301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
	888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
	800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
	800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
	(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
	202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RINDA
	212-242-2096	Customer Service	150 West 22 St, NY 10011	vault.com
Referred by the Request Source for the Vacancy			A CONTRACTOR OF THE CONTRACTOR	Voultoon
				Recruitment Source

Date Vacancy Filled:	Date Vacancy Opened:4/5/06_	Job Title of Vacancy:I
7/24/06	4/5/06	Job Title of Vacancy:PRODUCTION ASSISTANT Recruitment Source That  Referred the Hiree:
	Total Number of Persons Interviewed for the Vacancy:	Recruitment Source That  Referred the Hiree:OTHER

e of  uitment Source Address  3.com 1477 Tenth Street 15 Employee Referral 16 Internet 17 Enth Street 16 Enth Street 17 Enth Street			919/383-7246 phone	Eric Waters	Durham NC 27705	NTTA
t Source         Address         Contact Person         Telephone Number         Total Number of Interviewees Referred by the Source for Interviewees Source for Interviewees Post           Post         1477 Tenth Street         Colleen Marone         941-552-3030         3           ee Referral         1477 Tenth Street         Colleen Marone         941-552-3007         [1           loyment Srvcs.         PO Box 4116, Oceanside, CA         Mark C Holloway         800-374-0119         [1           Internet         support@flipdog.com         1-877-887-FLIP         [1           Box 51909, Pacific Grove, CA         Mark Shilstone         800-237-8073         800-237-8073           227 6th St. NE, Washington, DC 20002         Kevin Johnson         (757) 535-4459         9mail			email	Don Fitzpatrick & Assoc	Internet	I Vspy/vault
t Source Address Contact Person Telephone Number of Interviewees Referred by the Source for Interviewees Source for Interviewees Referred by the Source for Interviewees Sourc			email	Ping Zhao	Internet	ProductionHUB
t Source       Address       Contact Person       Telephone Number       Total Number of Interviewees Referred by the Source for the Vacancy         I Post       1477 Tenth Street       Colleen Marone       941-552-3030       3         ee Referral       1477 Tenth Street       Colleen Marone       941-552-3007       the Vacancy         loyment Srvcs.       PO Box 4116, Oceanside, CA       Mark C Holloway       941-552-0777       1         linternet       support@flipdog.com       1-877-887-FLIP       1         linternet       Jim Birschbach       303-400-5150       800-237-8073			(757) 535-4459	Kevin Johnson	227 6th St. NE, Washington, DC 20002	B Roll Online
t Source       Address       Contact Person       Telephone Number       Total Number of Interviewees Referred by the Source for the Vacancy         Post       1477 Tenth Street       Colleen Marone       941-552-3030       3         ree Referral       1477 Tenth Street       Colleen Marone       941-552-3007       3         loyment Srvcs.       PO Box 4116, Oceanside, CA       Mark C Holloway       800-374-0119       1         loternet       support@flipdog.com       1.877-887-FLIP       1877-887-FLIP         Internet       Jim Birschbach       303-400-5150       303-400-5150			800-237-8073	Mark Shilstone	Box 51909, Pacific Grove, CA	medialine
rent Source       Address       Contact Person       Telephone Number       Referred by the Source for the Vacancy         emal Post       1477 Tenth Street       Colleen Marone       941-552-3030       3         iployee Referral om       1477 Tenth Street       Colleen Marone       941-552-3007       3         Employment Srvcs.       PO Box 4116, Oceanside, CA       Mark C Holloway       800-374-0119       1         Internet       support@flipdog.com       1-877-887-FLIP       1-877-887-FLIP			303-400-5150	Jim Birschbach	Internet	MediaRecruiter
Total Number of Interviewees  nent Source Address Contact Person Telephone Number of Interviewees  m 1477 Tenth Street Jeff Hochberg 941-552-3030 the Source for the Vacancy  riployee Referral 1477 Tenth Street Colleen Marone 941-552-3007 gm  Employment Srvcs. PO Box 4116, Oceanside, CA Mark C Holloway 800-374-0119			1-877-887-FLIP	support@flipdog.com	Internet	FLIP DOG
Lent SourceAddressContact PersonTelephone NumberThe Source for the Vacancy1 477 Tenth StreetJeff Hochberg941-552-303031 1477 Tenth StreetColleen Marone941-552-30071			800-374-0119	Mark C Holloway	PO Box 4116, Oceanside, CA	Broadcast Employment Srvcs. TVJOBS.com
Total Number of Interviewees  Referred by the Source for 1477 Tenth Street Tenth St		<b>)</b>	941-552-0777	Colleen Marone	1477 Tenth Street	WWSB Employee Referral
Total Number of Interviewees  Address Contact Person Telephone Number the Vacancy  1477 Tenth Street Jeff Hochberg 941-552-3030 3				Colleen Marone	1477 Tenth Street	WWSB Internal Post
Total Number of Interviewees Preferred by the Source for the Vacancy		3	941-552-3030	Jeff Hochberg	1477 Tenth Street	WWSB.com
Total Number of Interviewees Referred by the Source for	••		Telephone Number	Contact Person	Address	Recruitment Source
ees	Notification	Ŧ			•	Name of
Total Number Did the of Interviewees Source	Request					
	Source	of Interviewees				
	Did the					

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Programme and the second	7				UNKNOWN SOURCE
					WALKIN
		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
		941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
	7.00	800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
	and the state of t	(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
		212-242-2096	Customer Service	150 West 22 <sup>IN</sup> St, NY 10011	Vault.com
Did the Source Request Notification?	Total Number of Interviewees Referred by the Source for the Vacancy	Telephone Number	Contact Person	Address	Name of Recruitment Source

Date Vacancy Filled:	Date Vacancy Opened:7/2/06	Job Title of Vacancy:NEWS EDITOR_
8/21/06	7/2/06	NEWS EDITOR
	Total Number of Persons Interviewed for the Vacancy: 5	Referred the Hiree:WWSB.COM

		919/383-7246 phone	Eric Waters	Durham NC 27705	NTTA
		email	Don Fitzpatrick & Assoc	Internet	l vspy/vauit
		email	Ping Zhao	Internet	ProductionHUB
		(757) 535-4459	Kevin Johnson	227 6th St. NE, Washington, DC 20002	B Roll Cnline
		800-237-8073	Mark Shilstone	Box 51909, Pacific Grove, CA	medialine
		303-400-5150	Jim Birschbach	Internet	MediaRecruiter
		1-877-887-FLIP	support@flipdog.com	Internet	FLIP DOG
		800-374-0119	Mark C Holloway	PO Box 4116, Oceanside, CA	Broadcast Employment Srvcs. TVJOBS.com
		941-552-0777	Colleen Marone	1477 Tenth Street	WWVSB Employee Referral
	2	941-552-3007	Colleen Marone	1477 Tenth Street	WWSB Internal Post
	3	941-552-3030	Jeff Hochberg	1477 Tenth Street	WWSB.com
?		Telephone Number	Contact Person	Address	Recruitment Source
Request Notification	the Source for				Name of
Source	ees				
Did the	Total Number				

Name of Address		Contact Person	Telenhone Number	T-+-1 VI1	
ent Source			TO A CARE L CARRESTO L	of Interviewees Referred by the Source for the Vacancy	Source Request Notification?
Vault.com 150 West	150 West 22 <sup>nd</sup> St, NY 10011	Customer Service	212-242-2096		
RTNDA 1600 K St	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week 740 Rushi	icago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable PO Box 15	PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729	and the second s	
Florida Assoc. of Broadcasters 101 E College , the Tallahassee, FL	Suite 301,	Karla	800-825-5322		
National Assoc. Hispanic 1193 Natio	gton	Customer Service	888-346-6245		
National Assoc. Black Journalists 8701 Adel		V. Dodson	301-445-7100		
National Assoc. of Broadcasters DC	, ,	Dwight Ellis	202-429-5496		100000000000000000000000000000000000000
Ohio Centers for Broadcasting 9000 Sweet Valle View, OH 44125	ey Dr, Valley	Gary James	216-447-9117		1000
Sarasota Herald Tribune 30 Tamian		Account Rep Carol	941-953-5555		7,000
JOUNALISMNEXT.com  MINORITY  MEDIA PF	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		

Note Victoria: Filled. 0/25/07	Date Vacancy Opened:6/30/06 Total Number of Persons Interviewed for the  Vacancy:11	Job Title of Vacancy:Office Assistant Recruitment Source That  Referred the Hiree:wwsb.com
	_11	wwsb.com_

		919/383-7246 phone	Eric Waters	3200 Croasdaile Dr Ste 306 Durham NC 27705	NTTA
		email	Don Fitzpatrick & Assoc	internet	i vspy/vauit
		email	Ping Zhao	Internet	ProductionHUB
		(757) 535-4459	Kevin Johnson	227 6th St. NE, Washington, DC 20002	B ROII Chiline
		800-237-8073	Mark Shilstone	Box 51909, Pacific Grove, CA	medialine
		303-400-5150	Jim Birschbach	Internet	MediaRecruiter
		1-877-887-FLIP	support@flipdog.com	Internet	FLIP DOG
		800-374-0119	Mark C Holloway	PO Box 4116, Oceanside, CA	Broadcast Employment Srvcs. TVJOBS.com
		941-552-0777	Colleen Marone	1477 Tenth Street	WWSB Employee Referral
	Ľ	941-552-3007	Colleen Marone	1477 Tenth Street	WWSB Internal Post
	<b>,</b> 4	941-552-3030	Jeff Hochberg	14// lenth Street	VVVVSB.com
	the Vacancy	Telephone Number	Contact Person	Address	Recruitment Source
ce for Notification	the Source for				Name of
ees	Referred by				
Total Number Did the	Total Nu				

				a and a second	
				The first of the f	
	-3				WALKIN
		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
	8	941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
200		212-242-2096	Customer Service	150 West 22 <sup>1/2</sup> St, NY 10011	Vault.com
Did the Source Request Notification?	Total Number of Interviewees Referred by the Source for the Vacancy	Telephone Number	Contact Person	Address	Name of Recruitment Source
	4	TT 1 1 1 1 1	「つ	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ama af

Date Vacancy Filled: 9/12/06	Date Vacancy Opened: _7/10/06	Job Title of Vacancy: _ACCOUNTING CLERK
	Total Number of Persons Interviewed for the Vacancy: 6	Recruitment Source That  Referred the Hiree:SARASOTA HERALD TRIBUNE

919/383-7246 phone
1000
(757) 535-4459
1-877-887-FLIP
941-552-0777
1-552-3007
1-552-3030
Telephone Number

				,	
- spreadon					
	1	9413584200 X 157	MARCIA PANZICA	3360 WASHINGTON BLVD	SARASOTA JOBS ETC
		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
	4	941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
		212-242-2096	Customer Service	150 West 22 <sup>nd</sup> St, NY 10011	Vault.com
Did the Source Request Notification?	Total Number of Interviewees Referred by the Source for the Vacancy	Telephone Number	Contact Person	Address	Name of Recruitment Source

	Date Vacancy Filled: 9/14/06	Date Vacancy Opened:4/05/06_	Job Title of Vacancy:
	9/14/06	4/05/06	Job Title of Vacancy: Promotion Assistant
Recruitment Sources Used to Fill the Vacancy	Vacancy:12	Total Number of Persons Interviewed for the	Recruitment Source That Referred the Hiree: Walk-In

Did the	Total Number	Telephone Number	Contact Person	Address	Name of
		919/383-7246 phone	Eric Waters	3200 Croasdaile Dr Ste 306 Durham NC 27705	NTTA
		email	trick & Assoc	Internet	I vspy/vault
		email	Ping Zhao	Internet	ProductionHUB
		(757) 535-4459	Kevin Johnson	227 6th St. NE, Washington, DC 20002	B Roll Cnline
		800-237-8073	Mark Shilstone	Box 51909, Pacific Grove, CA	medialine
		303-400-5150	Jim Birschbach	Internet	MediaRecruiter
		1-877-887-FLIP	support@flipdog.com	Internet	FLIP DOG
		800-374-0119	Mark C Holloway	PO Box 4116, Oceanside, CA	Broadcast Employment Srvcs. TVJOBS.com
		941-552-0777	Colleen Marone	1477 Tenth Street	WWSB Employee Referral
		941-552-3007	Colleen Marone	1477 Tenth Street	WWSB Internal Post
	4	941-552-3030	Jeff Hochberg	14// lenth Street	VVVVSB.com
?	the Vacancy	Telephone Number	Contact Person	Address	Recruitment Source
Request					Name of
Source	of Interviewees   Source				
Did the	Total Number				

		and the second s			
	2				Unknown Source
1970	5				Vvaik-in
100		(703) 629-0178	Eric Wee	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	JOUNALISMNEXT.com
		941-953-5555	Account Rep Carol	30 Tamiami Trl, Sarasota	Sarasota Herald Tribune
		216-447-9117	Gary James	9000 Sweet Valley Dr, Valley View, OH 44125	Ohio Centers for Broadcasting
		202-429-5496	Dwight Ellis	1771 North Street, Washington, DC	National Assoc. of Broadcasters
		301-445-7100	V. Dodson	8701 Adelphi Rd, Adelphi MD	National Assoc. Black Journalists
		888-346-6245	Customer Service	1193 National Press , Washington DC	National Assoc. Hispanic Journalists
		800-825-5322	Karla	101 E College , Suite 301, Tallahassee, FL	Florida Assoc. of Broadcasters
		800-554-5729	Kristin Parker	PO Box 15157, Hollywood,CA	Broadcasting & Cable
		(646) 654-5308	Randy Larsen	740 Rushing Street, Chicago	Media Week
		202.659.6510	Account Rep.	1600 K Street NW, Suite 700 Washington, DC 20006	RTNDA
		212-242-2096	Customer Service	150 West 22 St, NY 10011	vauit.com
Source Request Notification?	of Interviewees Referred by the Source for the Vacancy				Kecruitment Source
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